Specialty Compliance Division Prevailing Wage Program ~ (360) 902-5330 PO Box 44540 • Olympia, WA 98504-4540

November 17, 2006

James B. Lehto Knight Construction & Supply, Inc. 28308 North Cedar Road Deer Park, WA 99006

Dear Mr. Lehto:

This letter is in response to your correspondence dated November 2, 2006 regarding how to calculate overtime on Washington prevailing wage jobs.

In accordance with **RCW 49.28.010**, the rate of pay for time worked in excess of eight hours each calendar day must be one and one-half times the normal rate of pay unless there is an agreement to work 4 days at 10 hours each day in accordance with **RCW 49.28.065**. Please note that special overtime rates are also established for each trade and occupation. You can verify these rates on line at our site at <u>www.lni.wa.gov</u> then go to the Trades and Licensing tab, click on Prevailing Wage Rates and then look up each of your trades and occupations you are paying and check the Benefits Key Code for each to make sure of the overtime rules that apply.

In your particular example, there would be 18 hours overtime due. Four hours each for the four 12 hour days and 2 hours for the one ten hour day.

I hope this serves to address your request. If you have any additional questions or need further clarification, please contact my office at (360) 902-5331.

Sincerely,

David J. Soma Industrial Statistician Prevailing Wage Program Manager Department of Labor and Industries